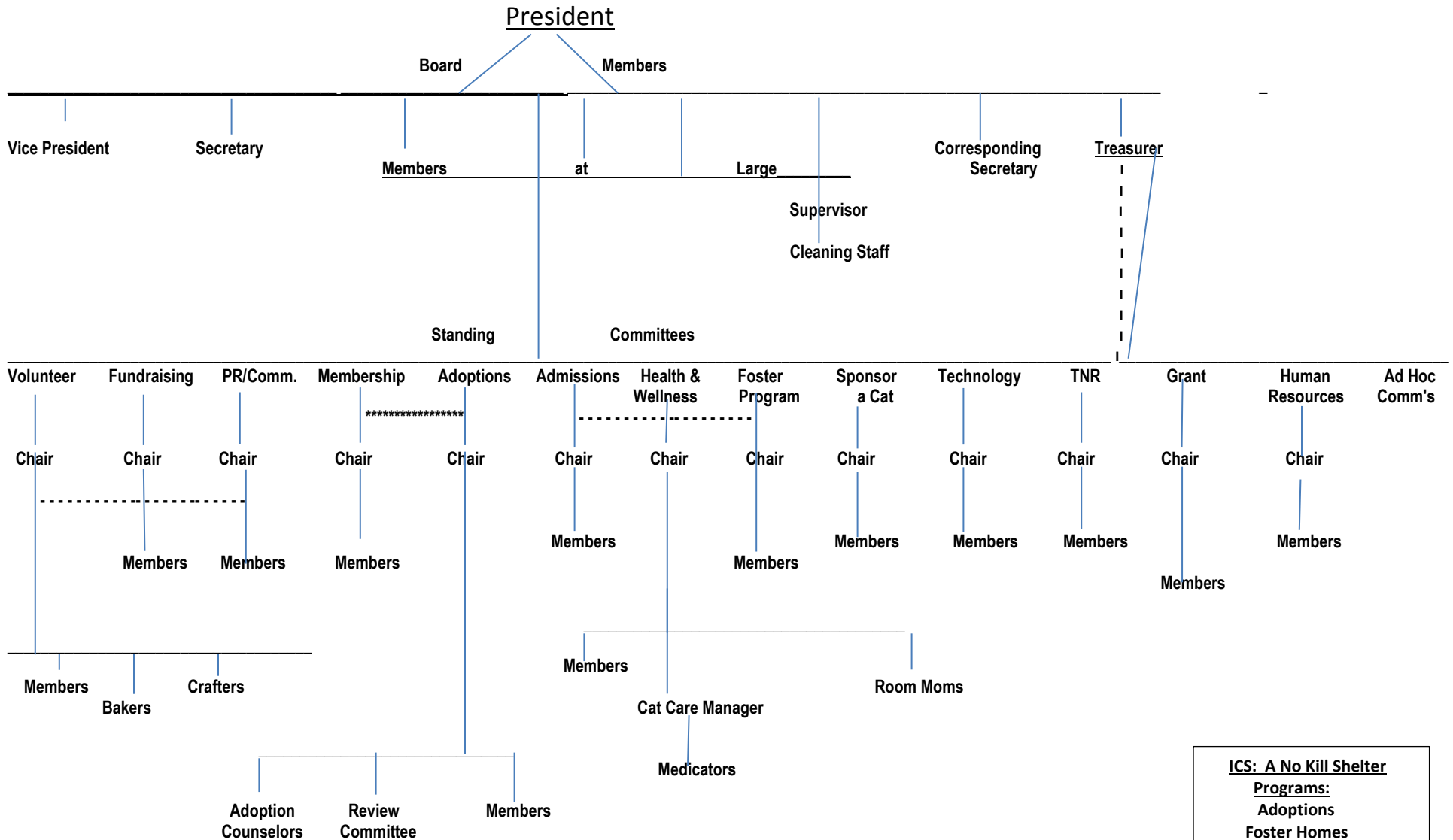




## Independent Cat Society - Organizational Plan



Legend: ( Feb. 2013)

———— Direct Relationship

\*\*\*\*\* Sharing of addresses

----- Coordinated Communication

**\*\*\*\* Please Note:**

- (1) A Representative from the Finance Comm is to attend all Committee Mtgs.
- (2) All Committee Chairs are to send Membership Committee & Corresponding Secretary every new, deleted or revised e-mail and snail mail addresses.

**ICS: A No Kill Shelter**  
**Programs:**  
 Adoptions  
 Foster Homes  
 ponsor a Cat  
 TNR  
 Spay & Neuter  
 Speaker's Bureau  
 Senior Program  
 Community Partnerships